

"I couldn't have done it without your help, I would have been lost. Thank you for helping me to believe in myself and helping me to think I can achieve anything I put my mind to. You are one in a million and I am so glad I got to meet you!"

Academy Student

"My mentee had little to no 'life skills' upon starting the programme. He was lacking confidence and direction and had never stood up in class to read anything out. After three months of being mentored by myself, he has achieved a great deal and is now confident enough to visit my workplace, email me and now stand up in front of a room full of people and present to them!"

Mentor - Mercedes-Benz

"It has been truly transformational. We have students presenting here today that would not have even spoken out in a lesson last October. This programme really is going to change some of our young people's lives"

Interim Vice Principal

"...Many of our students have low self-esteem and confidence as well as coming from socially deprived backgrounds and this programme has been brilliant for them. It was a pleasure to be a member of the audience and please pass on my thanks to all the mentors for their hard work"

Head of Sixth Form

If you would like to know more about EmployabilityUK and our work, or how you can get involved, please get in touch.

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Creating powerful partnerships



Inspiration from EmployabilityUK – Mentoring programme

Give your students a head start by getting support from a business mentor who has experience of the workplace

Mentors provide:

- Help with applications and understanding the various pathways to employment
- Advice on improving confidence and interpersonal skills
- Suggestions for networking
- Hints on how to improve employability skills
- Tips on helping your students to 'stand out from the crowd'



EmployabilityUK can put you in touch with real-life business people from a variety of career backgrounds who are keen to work with your students.

What is the Mentoring programme?

The Mentoring programme provides a network of business mentors who connect with young people in schools, academies and colleges, to give an insight into their roles in the world of business and commerce. It delivers work-related skills to inspire students and give real experiences of work. The programme is very flexible, can vary in duration so it is shaped to your individual school needs. Mentoring can be one to one or in groups, which is particularly useful for students that are studying similar subjects.

The Mentoring programme aims to:

- Help students to understand what happens in the workplace
- Enhance what is learnt at school
- Raise awareness of the different routes into employment and employers' expectations
- Link students with someone who understands the demands of the workplace and can suggest ways in which they can network and make contacts.

How does it work?

When you join the Mentoring programme, you commit your school to work with EmployabilityUK for the duration of the programme and fully support all tasks and activities.

Your students will be partnered with a volunteer mentor. This person may or may not be linked to the career the student envisaged but the Mentoring programme is designed to help make your students more employable, not provide detailed information about entry into a specific career or job role.

You will be responsible for ensuring your students maintain contact with their mentor every week throughout the programme. This may be by meeting with them, e-mailing or using Skype.

Meetings may take place at school, at the mentor's workplace or sometimes in a mutually agreed location e.g. a café or library.

EmployabilityUK has a very comprehensive safeguarding policy and has its own checks on mentors. You will be responsible for DBS checks of mentors if deemed necessary.

Students may get work shadowing opportunities and they will take part in at least one workplace visit.

Students will be set a business task to complete and they will be expected to deliver a presentation at the end of the programme. They will also work on their CV.

What does the mentor do?

Mentors aim to:

- Listen and explore issues
- Offer students expertise and ideas
- Encourage self belief and resilience
- Provide guidance and act as a critical friend
- Help students understand business-essential character traits
- Broaden your student's horizons.