

Learning and Development Manager, UTC Aerospace Systems

“EmployabilityUK has given our Graduate Trainees the opportunity to positively impact on their students development and has benefitted them personally by adding real value and satisfaction to them as mentors.”

Connexions, Sandwell

“I was impressed by the professionalism, dedication and outstanding work that I saw by your dedicated team. I was inspired by the confidence and employability skills displayed by all your mentees and I could see first-hand the difference your mentors have made to these young people.”

Academy Student, West Midlands pilot

“I really enjoyed the programme. I had a brilliant mentor who increased my confidence and helped me understand what I need to do to pursue a career in the health sector.”

Mentor - Mercedes-Benz

“My mentee had little to no ‘life skills’ upon starting the programme. He was lacking confidence and direction and had never stood up in class to read anything out. After three months of being mentored by myself, he has achieved a great deal and is now confident enough to visit my workplace, email me and now stand up in front of a room full of people and present to them!”

Interim Vice Principal

“It has been truly transformational. We have students presenting here today that would not have even spoken out in a lesson last October. This programme really is going to change some of our young people’s lives”

If you would like to know more about EmployabilityUK and our work, or how you can get involved, please get in touch.

employabilityuk

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employabilityuk[™]

Creating powerful partnerships



Inspire and prepare a young person for their journey from education to the workplace.

Join a network of business people working with us to enhance the aspirations, opportunities and career prospects of enthusiastic students.

Ways to get involved:

- mentoring provides professional development opportunities for employee volunteers
- hosting workplace visits to give students a feeling of what the world of work is really like
- sponsor EmployabilityUK as part of your corporate social responsibility programme

Working with charities and especially with young people can be very rewarding, with significant benefits for everyone involved. EmployabilityUK is schools and employers working together to give students a spring board to their future. EmployabilityUK will put you in touch with motivated students who are looking for professional support and are keen to learn from you.

Mentoring

Would you like to use the skills, knowledge and expertise your people have to inspire a young person and help prepare them for their future?

The Mentoring programme provides a network of business mentors who connect with young people in schools and colleges, to give an insight into their roles in the world of business and commerce. Being a mentor gives employee volunteers at all levels in your organisation professional development opportunities eg: coaching, listening, inspiring and leadership. As well as bringing fresh ideas in to your business, supporting a mentoring programme demonstrates excellence in corporate social responsibility and can help to identify talent pipeline for future recruitment.

The programme aims to:

- Give professional advice, coaching, ideas and encouragement
- Help students to understand the various pathways to employment and knowledge of the applications process
- Raise confidence and aspirations and improve communication skills
- Give tips on helping students to 'stand out from the crowd'

Student visits – Can you offer a workplace visit?

Visiting a real work environment is a tremendous opportunity for students to get a feeling of what the world of work is actually like. They offer your employees an opportunity to share their knowledge and expertise and can add the 'wow' factor to the mentoring programme.

Visits are a real enabler for embedding the mentoring programme, giving students first-hand knowledge of their mentor's role and work environment. Visits can bring the world of employment to life for students who may not ever have been inside a real company before.

If you can offer a visit for the whole group, they are also a great showcase for your company and demonstrate the range of career opportunities in your organisation.

Sponsorship and support opportunities

If you believe in what we are doing, please join in and help. Our aim is to grow the charity with business and public sector support and make our programmes affordable for as many schools as possible. We want to provide a mentor for every student that would like one.

EmployabilityUK is regulated by the charity commission and is currently staffed entirely by unpaid volunteers. Providing mentors, speakers and workplace visits are a great way to support our work, however, not everyone has a suitable workplace to host a student and lots of people work from home. There are many other ways you can make a real difference and support our work, which include in kind support and financial donations.

Here are some examples of how you can get involved:

- £5k supports a school with up to 25 students on a mentoring programme
- A donation of just £10k would provide the charity with much-needed administration support
- £15k future-proofs the charity's comms and website needs
- £100k provides the charity with sustainable resource for a whole year
- Seconded opportunities for a member of your staff to join EmployabilityUK on a full or part-time basis to bring expertise and knowledge to the development of our work
- Senior managers as motivational speakers
- Employees as mentors
- Occasional use of meeting rooms and lecture theatres for events

For financial supporters, there are a range of branding and PR opportunities available. Contributions to the charity can be offset against tax and it is well known that employees are proud to work for organisations that take their community commitments seriously.

To donate visit : www.thebiggive.org.uk and search employabilityuk to find us